

HEALTH PROTECTION PLAN

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Mike n Terry's has developed a Health Protection Plan to ensure that its customers remain safe as restrictions for gatherings ease and we resume operation. This plan is dynamic and likely to change over time.

We understand the seriousness of COVID-19 and the profound effect it has on individuals and families in Washington state. So to, we and our employees understand that without proper protocols in place, the spread of the disease is easily transmissible from affected persons. Therefore, it is Mike n Terry's responsibility that strict guidelines are developed, followed and enforced to allow for our re-opening.

The Health Protection Plan includes policies regarding personal protective equipment (PPE), on-site social distancing, monitoring signs for symptoms and illness, recommended hygiene and sanitization, employee training, incident reporting and decontamination procedures.

A copy of this plan is provided to each employee and is available for all customers and constituents to download from the website at www.mikenterrys.com

COVID-19 Coordinator

Michael Stanzel is Mike n Terry's COVID-19 coordinator. It is the responsibility of the Coordinator to plan, act as a training liaison, serve as a resource for employees and other constituents, report on compliance. In addition, the Coordinator is the lead person in the company to communicate with local, state and regional agencies and authorities. The Coordinator has the authority to appoint other employees to be at events they are unable to attend. These employees, under the direction of the Coordinator, have the authority to make changes to events based on compliance with the Health Protection Plan.

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COVID-19 Safety Training

Employee safety training must be conducted prior to employment to explain protective measures and steps outlined in the Health Protection Plan. Copies of the Health Protection Plan will be made available to all staff. A list of training attendees will be kept on file.

Employee Personal Protection Equipment (PPE)

All personnel are required to wear PPE, including but not limited to masks during events. The only exception is for personnel who work in isolated, non-public areas. In addition, all track partners and event organizers are required to wear masks when in areas that interact with participants and the public.

Employee Health/Symptoms

All employees are required to undergo a health screening check each day. Persons exhibiting symptoms of fever, coughing, or shortness of breath will be sent home. Health check paperwork are to be signed by the employee and by the COVID-19 Coordinator or designee and will be kept confidentially on file. If employees have symptoms of acute respiratory illness, they must stay home until free of symptoms for a least 72 hours without the use of medicine. Employees who have been exposed to someone COVID-19 positive, or themselves have tested positive, must remain home for two weeks minimum, or until symptom free. After that time, they may return only when asymptomatic and with doctor's permission.

Participant Health/Symptoms

Participants, crew and family at the direction of the Mike n Terry's may be required to undergo a health screening check prior to entering the facility. This screening may involve a temperature check and a symptom and exposure questionnaire. Screening results will remain confidential. Customers or family members who exhibit signs of acute respiratory illness and/or have a fever will be sent home.

Social Distancing

All participants are required to maintain a minimum separation of six feet at all times. Failure to adhere to this rule may result in a participant being asked to leave, with no refund of participant entry fees; or if violation is of a larger scale, the cancellation of the event with no refund of participant entry fees.

Ingress and Egress

Access to the facility and time spent at the facility at the conclusion of the activities will be limited. Participants are encouraged to leave as quickly as possible and not congregate. Customers will be reminded to be mindful of social distancing in the parking lot.

Sanitation and Cleanliness

During all events, staff will ensure proper cleaning and disinfecting procedures are in place to permanent restrooms and common areas. Each permanent restroom has sinks, soap and paper towels. Every effort will be made to ensure there is no interruption to this service.

Reporting

After the event, any employee, track partner, event organizer, participant or crew who tests positive for COVID-19 is required to contact the Raceway's COVID-19 Coordinator so contact tracing and notification can be done. Individuals who contact the Coordinator shall remain confidential.

Complaints

Any complaints or issues regarding anyone, activity, or lack of protocol at the event shall be brought to the attention of the COVID-19 Coordinator or designee as soon as possible. Mike n Terry's reserves the right to revoke facility privileges.